

DECLARATION OF ACCESSIBILITY

The Tnuva Group has acted in accordance with the accessibility guidelines in Israeli Standard 5568 – "Internet Content Accessibility Guidelines" at AA level. This Israeli standard is identical to the guideline document of the international organization which deals with standardization on the Web - Web Content Accessibility Guidelines (WCAG) 2.0.

It should be mentioned that despite our efforts to make all the pages on the website accessible, there may be sections of the website which are not yet accessible.

We are continuing with our efforts to improve the accessibility of the website as part of our commitment to enable it to be used by the entire population, including people with disabilities.

Means of accessibility on the website:

- **Standardization** – The website is supported by the common browsers, in their latest versions.
- **Enlargement of the display on the website-** Surfers who have vision difficulties and wish to enlarge the display on the website can do so by simultaneously pressing the "Ctrl" and "+" (Control and plus) keys. Every time this pair of keys is pressed, the display will be enlarged by 10%. To reduce the display the "Ctrl" and "-" (Control and minus) keys must be pressed simultaneously.
- **Operating the website by means of the keyboard** – Surfers who have difficulty using the mouse can surf on the website by means of the keyboard. By pressing the Tab key repeatedly they will be able to move between the various links on the page. Pressing Enter will activate the highlighted link.

+ accessibility component – In some of the Group's websites there is an "accessibility component" from the User1st company. The accessibility profile must be chosen in order to surf on the website.

- **Support from assistive technologies** – This website is an accessible website which is also adapted for viewing by people with disabilities and enables support from screen reading software. To verify the accessibility of the website content the website has been examined with NVDA screen reader software.

Accessibility coordinator

If you have encountered difficulties in surfing on the website or you have any comments on the subject, kindly contact us in one of the following ways:

- Coordinator's name:
- Telephone: Kindly furnish a telephone number
- Fax: Kindly furnish a fax number
- E-mail: Kindly furnish an e-mail address

Publication of the declaration of accessibility

The declaration of accessibility was updated on: XXXX